

ENTRY LEVEL SOFTWARE APPLICATION DEVELOPER

Responsible for the development and support of our SAAS applications. The ideal candidate will have basic programming skills and be proficient in one or more of the following languages: C#, C++, Java, SQL. The individual participates in all phases of the software implementation process including both package and custom development. Software development processes include requirements gathering and analysis, functional design, technical design, coding, testing, implementation, and post implementation support & maintenance.

Responsibilities

- Learn the technologies, languages, and practices used by the team and project assigned.
- Develop solutions in APEX, Visualforce, .NET, C#, SQL, and various API libraries.
- Follow defined and de facto development standards.
- Participate in code reviews.
- Work under the direction of senior developers with the ability to act independently as needed.
- Collaborate and communicate effectively with team members and other departments within the company.
- Ensure assigned technical tasks are being delivered on time and with quality.
- Provide production support and all related ancillary programs.
- Support the entire product development lifecycle including requirements gathering and analysis, functional design, technical design, coding, testing, implementation, and post implementation support & maintenance.
- Analyze, design, and implement robust, maintainable solutions that meet the established business requirements utilizing creative thinking and problem-solving skills.
- Develop and maintain technical and project documentation.
- Develop unit tests and test plans in order to work with the QA team to establish test processes.
- Follow current development trends and provide recommendations for new development strategies and tools.
- Make suggestions to management on current and emerging technologies, on methods to reduce costs, improve performance and availability, and reduce administration time.
- Other development duties which may be necessary to fulfill optimum efficiency of the position.

Qualifications

Education and Experience

- Bachelor's degree from an accredited program in Computer Science, Computer Science Engineering or related academic discipline required

Skills

- Must be proficient in basic programming skills and proficient in one or more of the following languages: C#, C++, Java. (APEX, Visualforce, object oriented design, and distributed version control a plus)
- Should have exposure to or some experience with the following: HTML, CSS, MS SQL
- Strong problem-solving skills
- Outstanding communications and interpersonal skills
- Ability to track software issues to successful resolution

- Ability to learn new development languages quickly and apply that knowledge effectively
- Ability to work effectively with a variety of constituents (Architecture, Configuration Management, Quality Assurance, Business Analysts, Other Development Teams, Business Customers)
- Understanding of user interface design and user experience
- Working knowledge of effective problem solving and identifying innovative solutions
- Proficient analytical skills, including the ability to evaluate existing or proposed new solutions for potential flaws or improvement opportunities – including alignment to departmental goals and standards
- Working ability to navigate complex environments and work with interdisciplinary teams and effectively communicate priorities, deliver expectations, risks and concerns to management
- Demonstrate solutions development ability, including innovative thinking, creative problem solving, and the ability to execute quickly while maintaining high quality expectations
- Proficient written and verbal communication skills in English, including the ability to explain complex ideas to others with varying levels of expertise throughout the organization and with potential business partners
- Proficient organizational skills, with the ability to handle multiple, overlapping, and potentially conflicting priorities
- Proficient ability to remain highly effective under stress and respond to pressure in a manner acceptable to others and to the organization
- Proficient knowledge of services design patterns, principles, and practices
- Proficient experience working with developing and supporting scalable services technologies with strict SLAs and high throughput

Mezrah Consulting Culture

- **Fun:** At the core of everything we do
- **Honesty:** Open and honest communication is paramount and valued
- **Integrity:** We stand behind our commitments to our employees and clients alike
- **Innovation:** We embrace change and are always thinking with a vision toward the future, creating new strategies and simplifying complex ideas
- **Focus:** Growing business by growing our people